



Appendix Section A:

19th Judicial District Estimated 20-year Staffing Projections

Weld County

Weld County Justice Center

901 9th Avenue

Greeley, CO 80631

19th Judicial District

Chief Judge: Julie Hoskins

Court Executive: Marci Hoffman

Chief Probation Officer: Cory Flummerfelt



WELD COUNTY TRIAL COURT STAFFING PROJECTIONS

OFFICE OF THE STATE COURT ADMINISTRATOR

Prepared April 2025

Staffing Projections for Weld County

The Weld County District and County staffing projections were calculated using the Colorado Judicial Branch’s Caseload Projection Methodology. The methodology utilizes both regression and population ratios to estimate future filing levels. The most current staffing level available is used as a baseline for need in the tables.

Overall, the model predicts modest growth in Weld County trial court staffing need over the next twenty years. Based on the projection analysis, the areas anticipated to experience the greatest amount of growth in the next twenty years in Weld County are District Civil, Felony Criminal, Domestic Relations, Juvenile-Dependency & Neglect, Traffic, Infractions, Misdemeanor, and DUI.

Weld County Staffing Projections Summary					
	FY2025 Interim Need¹	5-Year Projected Need²	10-Year Projected Need²	15-Year Projected Need²	20-Year Projected Need²
District Judicial Officer³	17.95	20.80	22.13	23.40	24.59
County Judicial Officer	7.36	8.23	8.80	9.35	9.87
District Trial Court Staff	43.79	50.66	54.04	57.27	60.29
County Trial Court Staff	25.13	28.73	30.88	32.95	34.93
Total Trial Court Staff⁴	68.93	79.39	84.92	90.22	95.22
Specialized Staff Positions	FY2025 Need¹	5-Year Projected Need²	10-Year Projected Need²	15-Year Projected Need²	20-Year Projected Need²
Family Court Facilitators	2.70	3.03	3.22	3.39	3.55
Self-Rep. Litigant Coordinators	2.38	2.69	2.88	3.07	3.24
PSC Coordinators	0.73	1.06	1.15	1.24	1.32
Protective Proceed. Monitors	1.49	1.72	1.91	2.10	2.28

¹FY2025 Interim Need is based on actual filings from November 1, 2023 to October 31, 2024.

²The Colorado Judicial Branch's Caseload Projection Methodology was used to estimate the projected staffing need for Weld County. Historical filings from calendar years 2015-2024 were extracted from the court's case management system and population estimates were obtained from the Department of Local Affairs website.

³Chief Judge Add-on of 0.50 is included. The Chief Judge add-on is calculated for the entire judicial district.

⁴Staff Need does not include the law clerk and court reporter staff associated with each judgeship. Additionally, family court facilitator, self-represented litigant coordinator, problem solving court coordinator and protective proceedings monitor staff are not included in these projections.

Staffing Projections for Weld County

A few considerations are important to keep in mind with regard to these projections:

- Predicting future caseloads involves uncertainties and is not a precise science. Forecasts rely on specific assumptions about future circumstances, with a crucial aspect being the identification of significant risks to those assumptions. Caseload dynamics are subject to a multitude of influences, including demographics, economic conditions, and changes in policies or legislation. Demographic shifts exert a gradual and foreseeable impact on caseloads over the long term. Economic variables can trigger substantial fluctuations in certain caseloads, both during economic downturns and periods of recovery. However, the most immediate and profound impacts on caseloads often stem from changes in policies or legislation.
 - The projected figures are formulated based on several underlying assumptions, as outlined below:
 - The Colorado General Assembly will refrain from enacting new legislation affecting trial court procedures.
 - Key decision-makers within the justice system will maintain their current discretion practices.
 - Historical seasonal patterns will persist into the future.
 - Population forecasts provided by the Colorado Demographer's Office are reliable.
 - No catastrophic events such as warfare, pandemics, or economic crises will occur during the projection period. It is worth noting that this last factor has been particularly pertinent in recent years.
- When necessary, regression estimates underwent adjustments, commonly referred to as smoothing. For instance, due to the infrequent occurrence of homicides and their tendency not to conform to a linear growth trend, it is necessary to modify the estimate derived from the regression analysis to ensure its coherence.
- Filings from calendar year 2020 were used to estimate the projected staffing need. While calendar year 2020 did experience disruptions, the projection calculations rely on ten full years of data and so the impact of calendar year 2020 filings is not expected to be overstated. It is important to note that the disruptions from the COVID-19 public health crises and any ongoing impacts from the events and subsequent policy changes are still unfolding. It is important to keep this in mind when using this information to forecast future filings.
- The District Court Judicial Officer weighted caseload model was updated in 2023; the Trial Court Staff and County Court Judicial Officer weighted caseload models were both updated in 2024. Projections are subject to change due to the updated information about the workload of the trial courts.

Staffing Projections for Weld County

Appendix A: Weld County Staffing Projections by Case Type

Weld County District Judicial Officer Staffing Projections by Case Type					
District Weighted Caseload Case Categories	FY2025 Interim Judicial Officer Need¹	5-Year Projected Need²	10-Year Projected Need²	15-Year Projected Need²	20-Year Projected Need²
Civil	2.54	2.66	2.83	2.98	3.13
Rule 120 + Distrainment Warrant	0.04	0.04	0.05	0.05	0.05
Homicide	0.07	0.24	0.27	0.30	0.33
Criminal	4.84	5.73	6.10	6.46	6.79
Domestic Relations	5.78	6.29	6.66	7.01	7.34
Juvenile-General	0.30	0.37	0.41	0.44	0.47
Juvenile- Paternity and Support	0.27	0.34	0.36	0.38	0.40
Juvenile-Dependency & Neglect	0.49	1.04	1.13	1.20	1.28
Juvenile-Delinquency	1.31	1.30	1.37	1.44	1.51
Probate-Protective Proceedings	0.40	0.47	0.52	0.57	0.62
Probate-Other	0.26	0.30	0.32	0.35	0.37
Mental Health	0.13	0.14	0.15	0.16	0.17
Water	0.86	1.11	1.18	1.25	1.32
Adult Drug Court	0.16	0.21	0.23	0.25	0.26
Family Drug Court	0.00	0.03	0.03	0.04	0.04
Juvenile Problem Solving Court	0.00	0.00	0.00	0.00	0.00
Other Problem Solving Court (M)	0.01	0.02	0.02	0.02	0.03
Chief Judge Add-on	0.50	0.50	0.50	0.50	0.50
TOTAL³	17.95	20.80	22.13	23.40	24.59

¹FY2025 Interim Need is based on actual filings from November 1, 2023 to October 31, 2024.

²The Colorado Judicial Branch's Caseload Projection Methodology was used to estimate the projected staffing need for Weld County. Historical filings from calendar years 2015-2024 were extracted from the court's case management system and population estimates were obtained from the Department of Local Affairs website.

³Chief Judge add-on is included. The Chief Judge add-on is calculated for the entire judicial district.

Staffing Projections for Weld County

Weld County District Trial Court Staffing Projections by Case Type					
District Weighted Caseload Case Categories	FY2025 Interim Trial Court Staff Need¹	5-Year Projected Need²	10-Year Projected Need²	15-Year Projected Need²	20-Year Projected Need²
Civil	5.29	5.51	5.82	6.12	6.39
Extreme Risk	0.00	0.01	0.02	0.02	0.02
Forcible Entry and Detainer	0.01	0.01	0.01	0.02	0.02
Rule 120s + Distrainment Warrants	0.04	0.05	0.05	0.05	0.06
Homicide	0.10	0.34	0.38	0.43	0.46
Criminal Non-Homicide	13.90	16.45	17.52	18.53	19.48
Domestic Relations	11.43	12.44	13.17	13.86	14.51
JV- General	2.36	2.89	3.16	3.41	3.66
Paternity/Support	0.80	1.01	1.08	1.14	1.20
JV-D&N	1.12	2.40	2.59	2.78	2.94
Juvenile Delinquency	3.90	3.86	4.08	4.29	4.49
Protective Proceedings	0.92	1.06	1.18	1.29	1.40
Probate - Estates and Other	2.39	2.76	2.98	3.19	3.39
Mental Health	0.41	0.45	0.49	0.53	0.57
Water	0.99	1.16	1.24	1.31	1.38
Criminal Problem Solving Court	0.15	0.21	0.23	0.25	0.26
Family Problem Solving Court	0.00	0.03	0.03	0.04	0.04
TOTAL³	43.79	50.66	54.04	57.27	60.29

¹FY2025 Interim Need is based on actual filings from November 1, 2023 to October 31, 2024.

²The Colorado Judicial Branch's Caseload Projection Methodology was used to estimate the projected staffing need for Weld County. Historical filings from calendar years 2015-2024 were extracted from the court's case management system and population estimates were obtained from the Department of Local Affairs website.

³Staff Need does not include the law clerk and court reporter staff associated with each judgeship. Additionally, family court facilitator, self-represented litigant coordinator, problem solving court coordinator and protective proceedings monitor staff are not included in these projections.

Staffing Projections for Weld County

Weld County County Judicial Officer Staffing Projections by Case Type					
County Weighted Caseload Categories	FY2025 Interim Judicial Officer Need ¹	5-Year Projected Need ²	10-Year Projected Need ²	15-Year Projected Need ²	20-Year Projected Need ²
Civil	1.19	1.23	1.30	1.36	1.42
Forcible Entry and Detainer	0.42	0.43	0.48	0.54	0.59
Small Claims	0.25	0.26	0.28	0.29	0.30
Traffic	0.35	0.51	0.54	0.58	0.61
Infractions	0.04	0.05	0.06	0.07	0.07
Misdemeanor	1.84	2.00	2.16	2.31	2.46
CR Misdemeanor/Felony	0.93	1.10	1.17	1.24	1.31
DUI	1.23	1.41	1.50	1.58	1.66
Protection Orders (PPO)	0.47	0.51	0.53	0.56	0.59
Domestic Violence	0.64	0.73	0.77	0.81	0.85
DUI PSC	0.00	0.01	0.01	0.01	0.01
TOTAL	7.36	8.23	8.80	9.35	9.87

¹FY2025 Interim Need is based on actual filings from November 1, 2023 to October 31, 2024.

²The Colorado Judicial Branch's Caseload Projection Methodology was used to estimate the projected staffing need for Weld County. Historical filings from calendar years 2015-2024 were extracted from the court's case management system and population estimates were obtained from the Department of Local Affairs website.

Staffing Projections for Weld County

Weld County Trial Court Staffing Projections by Case Type					
County Weighted Caseload Categories	FY2025 Interim Trial Court Staff Need¹	5-Year Projected Need²	10-Year Projected Need²	15-Year Projected Need²	20-Year Projected Need²
Civil	5.61	5.78	6.11	6.42	6.72
Extreme Risk	0.00	0.00	0.00	0.00	0.00
Forcible Entry and Detainer	1.69	1.72	1.94	2.17	2.40
Small Claims	0.82	0.86	0.91	0.96	1.00
Traffic	3.95	5.63	6.03	6.41	6.76
Infractions	1.53	2.07	2.29	2.52	2.73
Misdemeanor	7.51	8.15	8.80	9.42	10.01
Felony Complaints	0.07	0.08	0.10	0.11	0.12
DUI	1.44	1.65	1.75	1.84	1.94
Protection Orders (PPO)	1.51	1.62	1.71	1.79	1.88
Domestic Violence	1.02	1.17	1.24	1.30	1.37
DUI PSC	0.00	0.00	0.00	0.00	0.00
TOTAL³	25.13	28.73	30.88	32.95	34.93

¹FY2025 Interim Need is based on actual filings from November 1, 2023 to October 31, 2024.

²The Colorado Judicial Branch's Caseload Projection Methodology was used to estimate the projected staffing need for Weld County. Historical filings from calendar years 2015-2024 were extracted from the court's case management system and population estimates were obtained from the Department of Local Affairs website.

³Staff Need does not include the law clerk and court reporter staff associated with each judgeship. Additionally, family court facilitator, self-represented litigant coordinator, problem solving court coordinator and protective proceedings monitor staff are not included in these projections.

Weld County - 19th JD Staff Projections for 5, 10, and 20 Years

Prepared on 5/6/2025 by Tazman Briggs, Division of Probation Services

These projections are based on current staffing from FY2026, total FTE (Full Time Employee) from FY2025, and county population growth from the state demographer's office.

Per the state demographer's data, the population growth for Weld County is estimated to increase by an average of 1.84% annually until 2045. This population is only those ages 10-70 years (probation population age range). However, the probation population has decreased in certain areas (i.e., juvenile).

Factors to remember when reporting this information:

- These projections include case growth and population trends. The projections are also based on FY2026 staffing levels (19th staffing is currently staffed at 76% Probation Officers, 54% Probation Support Specialist, 72% for Administrative Staff, and 91% for supervisors for an overall staffing of 75%).
- These projections are based on retaining the current 75% overall staffing from FY2026. If the district was fully staffed at any point in the future, the projected number would be higher. See below for FY26 FTE need to be fully staffed.
- This analysis does not include any FTE the district may receive due to a law change. Those increases have occurred in the past and will likely occur in the future.
- This analysis does not include any contract or grant FTE.
- The CPO may want to factor in additional space to accommodate the number of people because the projections reference full-time positions not actual people that may make up those full-time positions.

19 th Judicial District Probation Staffing Projections					
<i>Based on FY2026 overall staffing of 75%</i>	Current FTE (FY25)	FY26 Additional Need (to be fully staffed)	5-Year Projected Need (to maintain 75% staffing)	10-Year Projected Need (to maintain 75% staffing)	20-Year Projected Need (to maintain 75% staffing)
Probation Officers	65.80	20.50	71.20	75.35	76.41
Probation Supervisors	10.00	1.00	10.82	11.45	11.61
Support Specialists	7.50	6.25	8.12	8.59	8.71
Administrative Staff	3.00	1.25	3.25	3.44	3.48
Probation Managers	1.00	0	1.00	1.00	1.00
CPO/DCPO	2.00	0	2.00	2.00	2.00
Total Probation FTE	89.30	29.00	96.39	101.82	103.21

In summary, the 19th Judicial District Probation Department would need an additional 13.91 (103.21 – 89.30 = 13.91) FTE in the next 20 years to maintain a FY26 staffing level of 75%. According to the FY26 Staffing Model, the district would need an **additional** 29.00 FTE to be fully staffed.

19th Judicial District Filings					
Year	Criminal Filings	Juvenile Delinquency	Misdemeanor	DUI	Weld Total
2010	2,204	1,059	3,865	5,049	12,177
2011	2,087	1,222	3,597	4,330	11,236
2012	1,956	952	3,527	3,939	10,374
2013	2,192	906	3,526	3,791	10,415
2014	2,234	833	3,301	3,765	10,133
2015	2,388	836	3,439	4,050	10,713
2016	2,570	737	3,661	3,936	10,904
2017	2,944	654	3,798	4,287	11,683
2018	3,063	646	3,916	4,726	12,351
2019	3,204	655	3,762	4,439	12,060
2020	3,095	582	3,797	3,573	11,047
2021	2,480	404	3,740	3,895	10,519
2022	2,311	497	3,804	3,169	9,781
2023	2,144	493	3,584	1,506	7,727
2024	2,149	625	3,897	1,505	8,176